



YEARS OF SERVICE

COMPANIS IMPACT REPORT

SEPT 2023 - SEPT 2024

“OUR WORK IS POSSIBLE BECAUSE OF OUR SUPPORTERS, AS ALMOST HALF OF OUR ANNUAL INCOME COMES FROM INDIVIDUAL DONORS.”

We have so much to celebrate at Companis as we mark 30 years of community service. We've placed more than 1,400 volunteers with 237 nonprofits over three decades, strengthening the safety net that delivers vital services to our neighbors.

And now we have even more to celebrate: the past year marks the greatest number of volunteer placements and nonprofit partners in any 12-month period in our history!

From September 1, 2023 through August 31, 2024, Companis partnered with 66 King and Snohomish County nonprofits to make 96 placements of skilled volunteer and stipend-supported professionals.

These are primarily one-year commitments. And we are so grateful to the 75 individual Companis Workers in these roles, including some who have had two – or even three – assignments over the past year. This exciting achievement is no accident.

The Companis Board and staff embarked on an ambitious program to expand our reach as the pandemic began, anticipating the need. We hired additional staff to reach more people and more nonprofits. As the pandemic continued, Companis expanded our work into Snohomish County, while growing relationships with nonprofits serving our Black and Brown neighbors in both counties.

The result? More people than ever are serving today through Companis and directly touching thousands of lives.

This is possible because of our supporters, as almost half of our annual income comes from individual donors. We thank our donors, our nonprofit partners, and especially the caring and dynamic volunteers who serve as Companis Workers. Our community is one in which compassion truly meets action!

With gratitude,
Gary Davis, Executive Director

“NONPROFITS CONTINUE TO STRUGGLE POST-PANDEMIC, WITH SHIFTING LABOR CHALLENGES, UNCERTAIN FUNDING AND PRESSING SOCIAL SERVICE NEEDS.

THEY COME TO US EVERY DAY FOR ASSISTANCE AND WE’VE BEEN PREPARING. ”

**ANNE SPANGLER
COMPANIS BOARD PRESIDENT**



SERVICE IN NUMBERS

30 YEARS OF DELIVERING VITAL SERVICES

237

Nonprofit Partners

1,400+

Volunteers Placed

\$36 Million+

Estimated service value since 1994

OUR BIGGEST SERVICE IMPACT YEAR (SEPT 2023 - SEPT 2024)

66

Nonprofits partners across King and Snohomish counties

21

Nonprofit partners in Snohomish County

38%

BIPOC led and focused nonprofit partners

96

Companis Worker placements

75

Companis Workers in service

25%

Companis Workers who identify as BIPOC

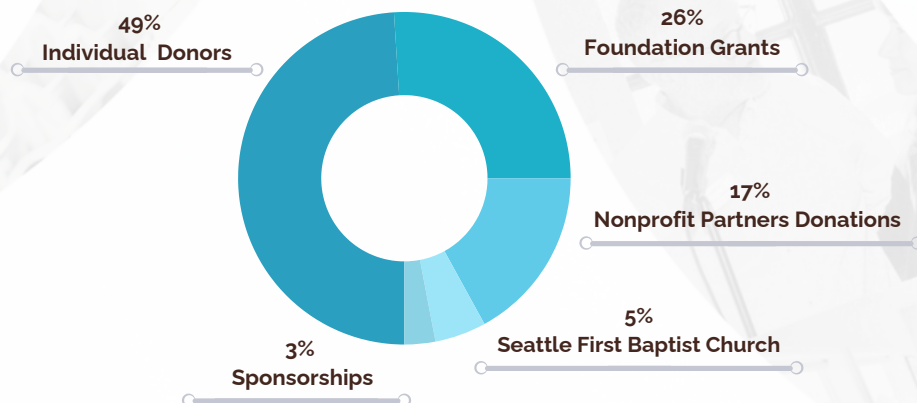
2023 FINANCIALS

\$739,405

Total income in 2023

\$360,466

From individual donors





“ WHAT YOU DO TODAY IMPACTS GENERATIONS TO COME. ”

MARY ANN GOTO COMPANIS DIRECTOR OF DEVELOPMENT

Companis Board

Anne Spangler, J.D. | President

Retired, General Counsel Snohomish County PUD

Constance Wilkinson | Vice President

Retired, Health Care Executive Leadership

Sallie Neillie | Treasurer

Retired, Executive Director & Founder,
Project Access Northwest

Rita Hibbard | Secretary

Retired, Assistant Managing Editor,
Seattle Post-Intelligencer

Gary Davis | Board Member

Executive Director, Companis

Jennifer Freimund | Board Member

Retired, Nonprofit ED

Devnee Gadbois | Board Member

Retired, Senior Director of Human Resources,
Seattle Children's Hospital

Sandeep Khot, M.D. | Board Member

Neurologist, Harborview Medical Center
Univ. of Washington

Kevin Hakimi, M.D. | Board Member

Dir. of Rehabilitative Services, VA Seattle

Pinky Herrera | Board Member

Program Manager, Community Health Investment,
Providence Swedish

Tesfa Melaku | Board Member

Case Manager, City of Seattle

Sterling Morris | Board Member

Retired, Communications Executive

Companis Staff

Gary Davis | Executive Director

Jennifer Wing | Associate Executive Director

Mary Ann Goto | Director of Development

Tia Lawson | Program Manager, Snohomish

Companis Consultants

Cynthia Hunter | Outreach Specialist

Erin Hennessey | Communications

Phil Mervin | Office Manager, Companis Worker

Karen Hundrieser | Worker Engagement

Tess Selim | Multimedia Strategist

Theresa Pruett | Grant Writer

Ashley Fontaine | Special Projects

Chris Langelier | Strategy

Foundation Support

The M. J. Murdock Charitable Trust

Stuart & Jesse Abelson Foundation Trust

Stuart & Benjamin Abelson Foundation Trust

H. Norman & Karen S. Hyatt Foundation

Angie Buysse & Cynthia Per-Lee

John C. & Karyl K. Hughes Foundation

Olson Foundation

Marie Lamfrom Foundation

EverTrust Foundation

Community Foundation of Snohomish County



www.companis.org